

dis**A**bility  
performance

career   
moves 

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wirtschaft



# Gregor Demblin - Changing The Mindset

Our experience

# Stepwise growth to increase impact

From Recruitment to DisAbility Strategy Consulting



since 2009

**1. Recruiting specialist**

**Consulting in recruitment**

> 17.000 job offers



disAbility performance austria

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since 2014

**2. Strategy consulting**

**Consulting on working with disabled employees and customers**

> 15 large companies



# DisAbility Performance Consulting

We have worked with leaders in D/A/CH region



## Our clients (excerpt)

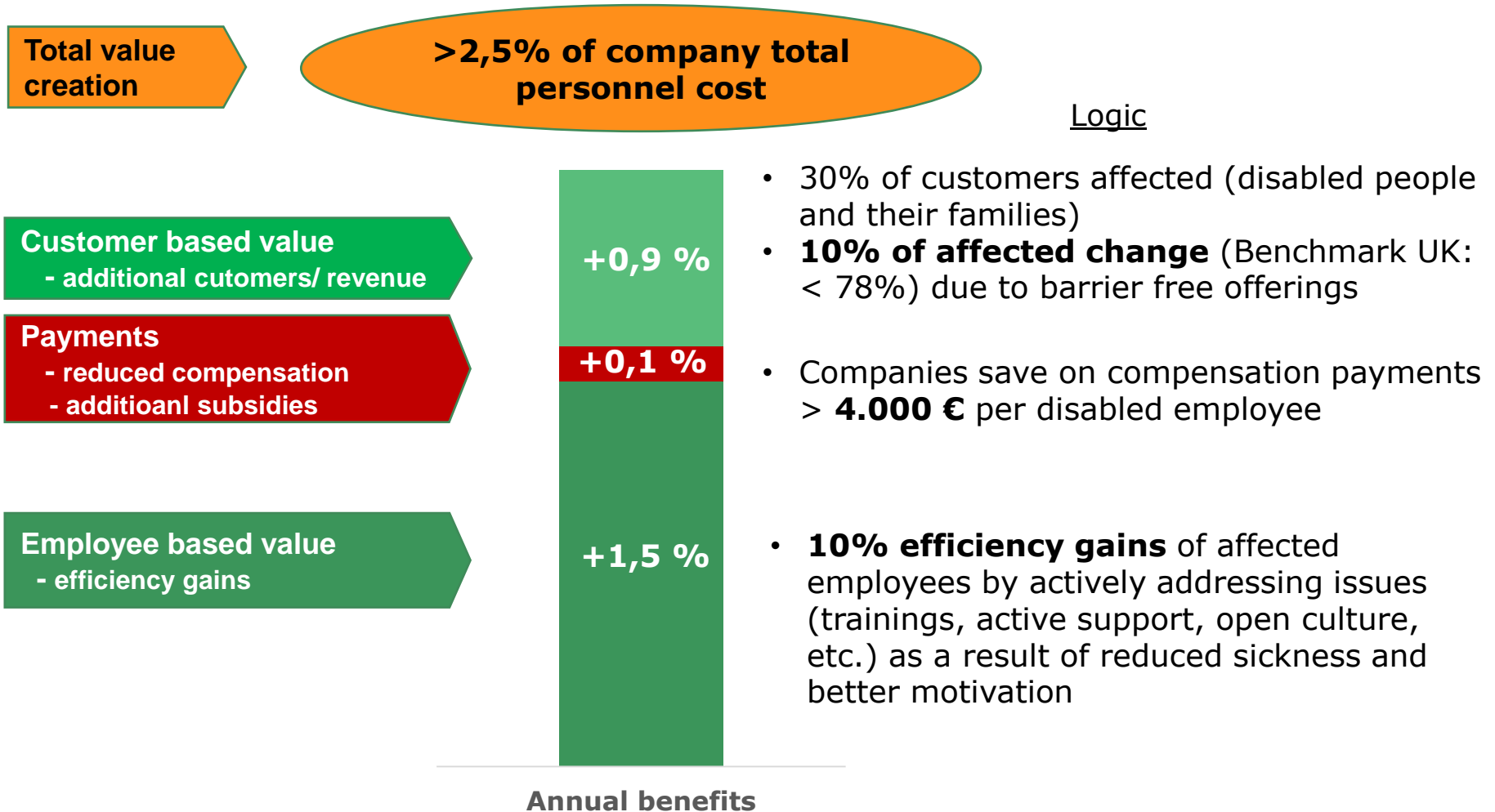


## Our cooperation partners (excerpt)



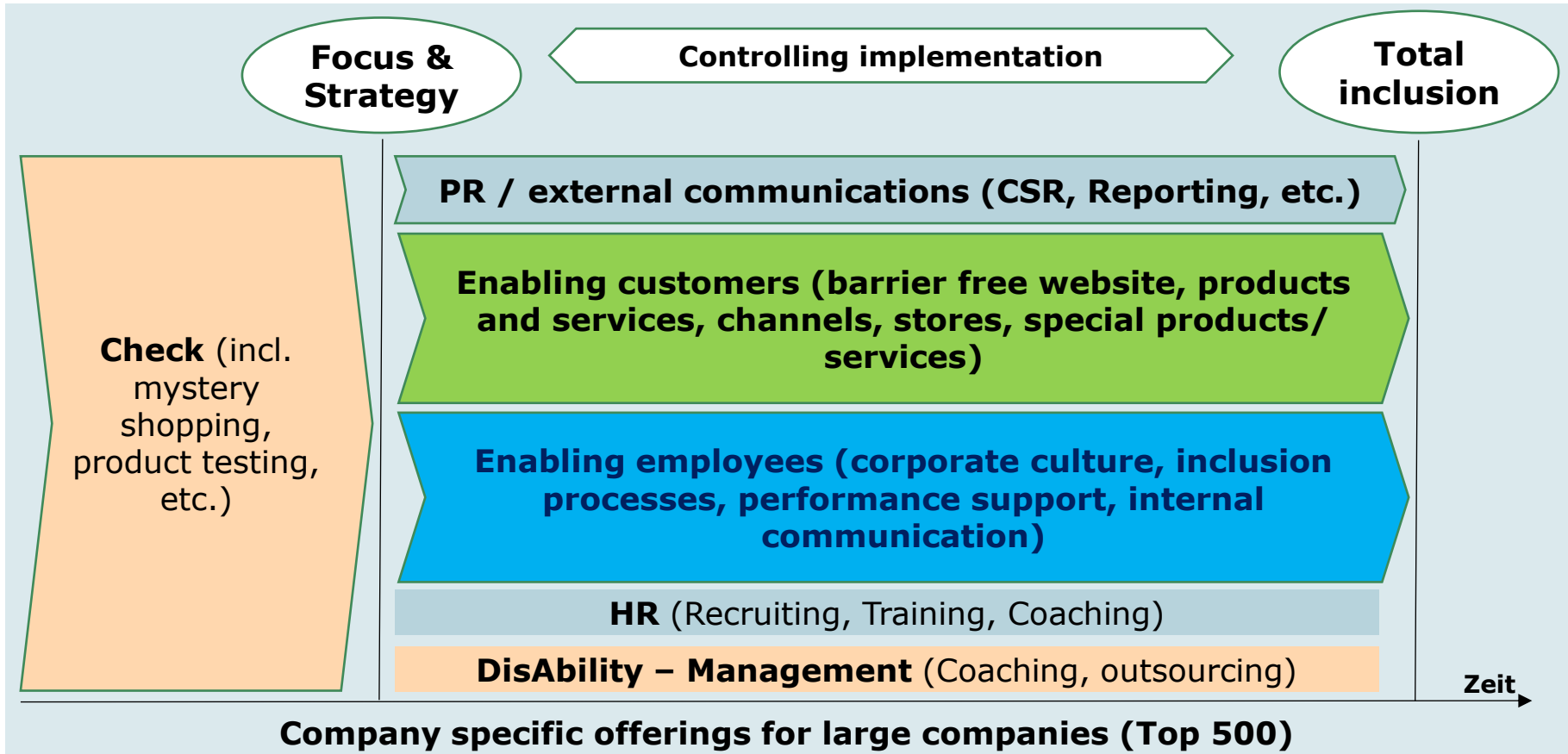
# Engaging for Disability clearly pays off

Focus from compensation payments to value creation



# We support DisAbility-Engagement

## From Baselineing to a Targeted Change Program



# DisAbility Talent Program

Support platform for students and companies



## Whom we target?

- **Students with disabilities** at universities in later semesters
- Focus: **business and technology**

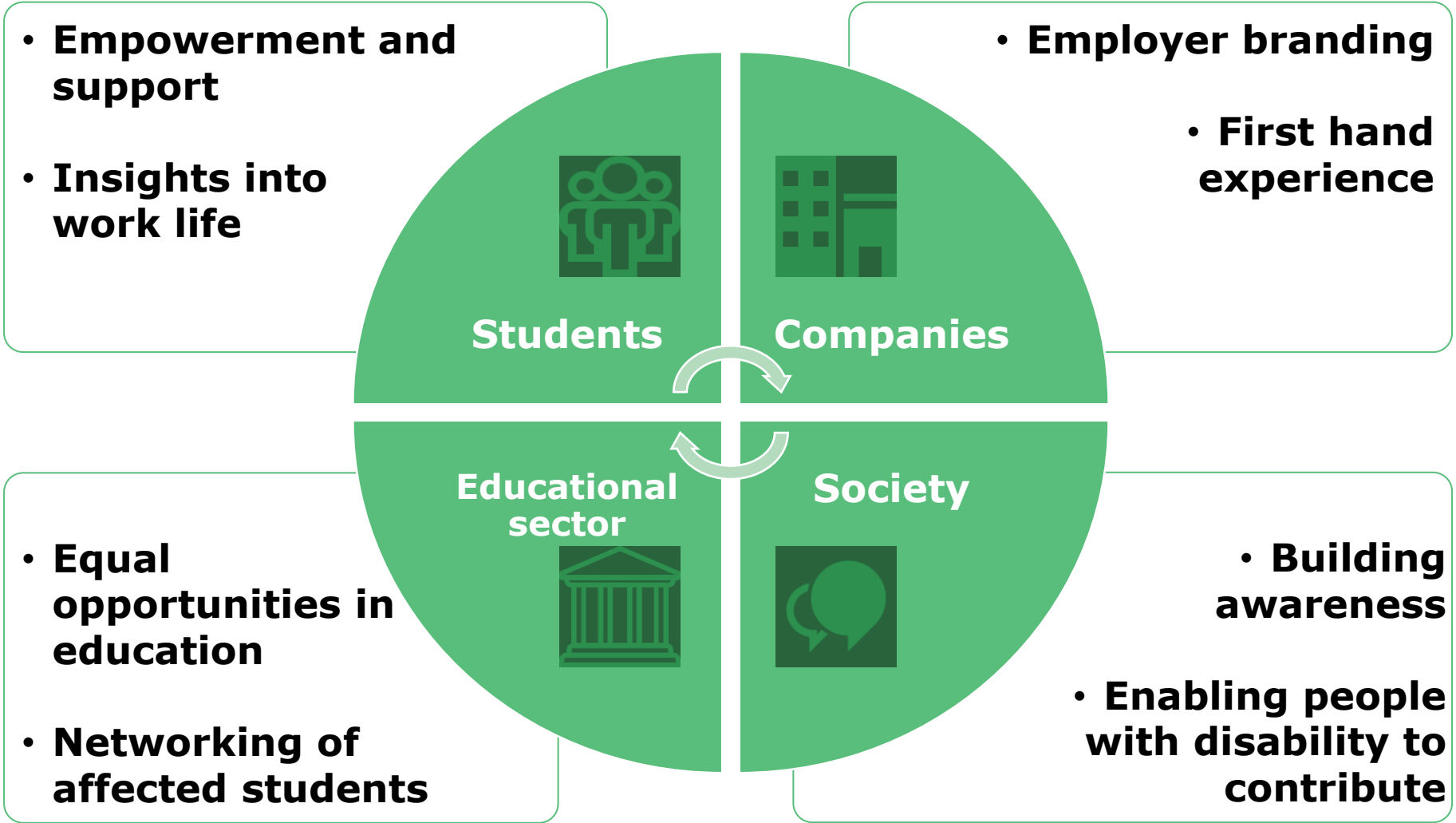
## What we do?

- **Enable and empower** students with disabilities
- Create **transparency of opportunities**
- Promote **on-the-job trials**

## What to achieve?

- Companies presenting **opportunities**
- **Support talents** with disabilities
- Promote **open culture** in discussions

# Benefits of DA Talent Program



# Our Vision: Integrating people with disabilities together with our clients

