



# Successful rehabilitation strategies: Taking care of your workforce

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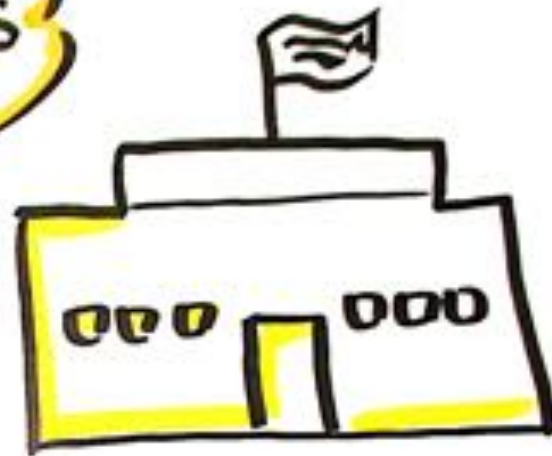
**Chair:** Hans-Horst KONKOLEWSKY, ISSA - International  
Social Security Association, Switzerland



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**PRACTICAL**



**POLICY**



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Paz GARCIA, Mutua de Seguridad, Chile



# Comprehensive Healthcare Model

MAIS



We help to get back to work!

Paz

Social  
model



private sector

Integral Health Care Model



public sector



Medical  
Team



rehabilitation



Psycho-  
social



Occupational  
inclusion



Families



social  
inclusion

**empower!**



Psycho  
Social  
Team

**very innovative!**



civil community

**Networking!**

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# Inclusion barriers

Behavioral

Opportunities



Social nature

*Petra*

# COMPANY



Support  
employers

# INDIVIDUAL



Support  
employees

# Realms of Inclusion for PwD

Social  
approach



occupational



inclusive  
recruitment

Universal  
Accessibility



*John*



Mohammed Azman BIN AZIZ MOHAMMED, Social Security Organisation, Malaysia



## Job Placement & Employment Support



**WHY?**



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Traditionally ...



does not work!

# HOW?



Peter



# Components

↓ pressure



individual support



Education



# Challenges



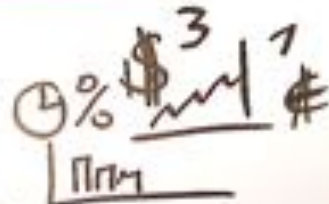
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Ana MOHEDANO ESCOBAR, Ibero-American Social Security Organization, Spain



# Social security & rehabilitation of PwD

① Basic Data



current social security systems

③



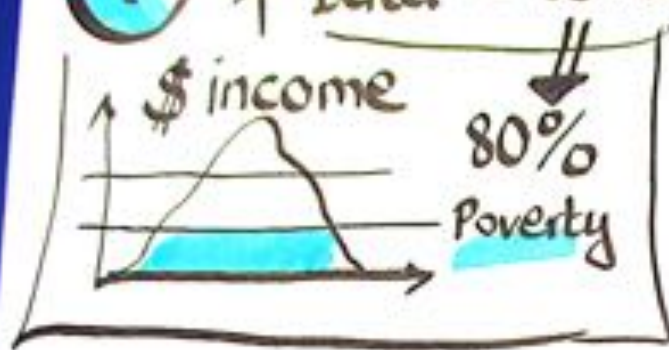
④ Pensions  
Health care  
social services

⑤

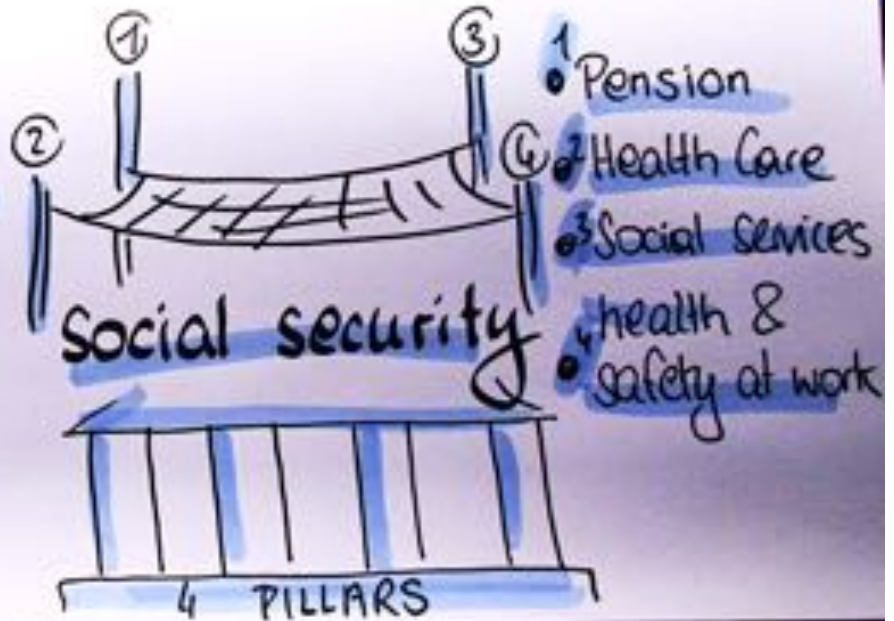
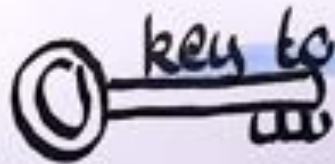


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① \$ Data ≈ 86 mio PWD

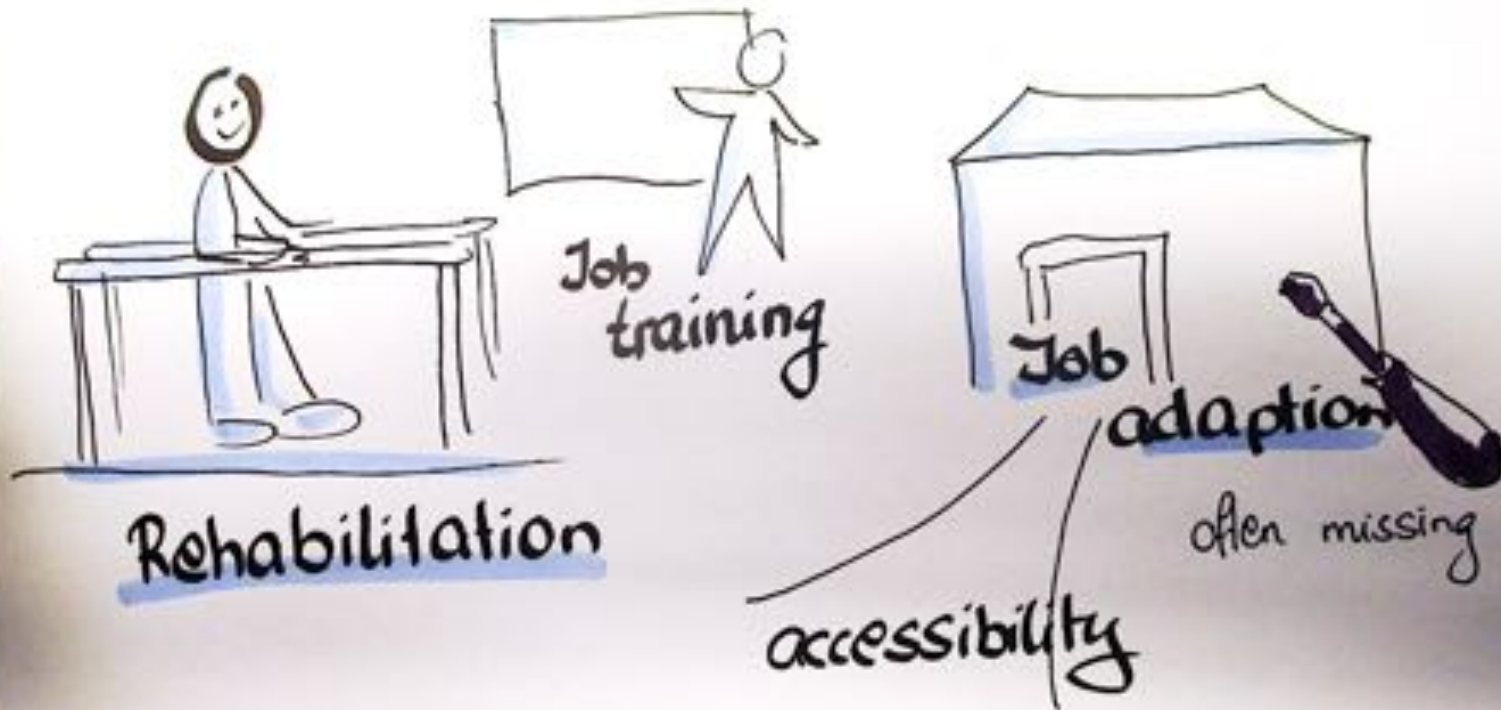


②



3

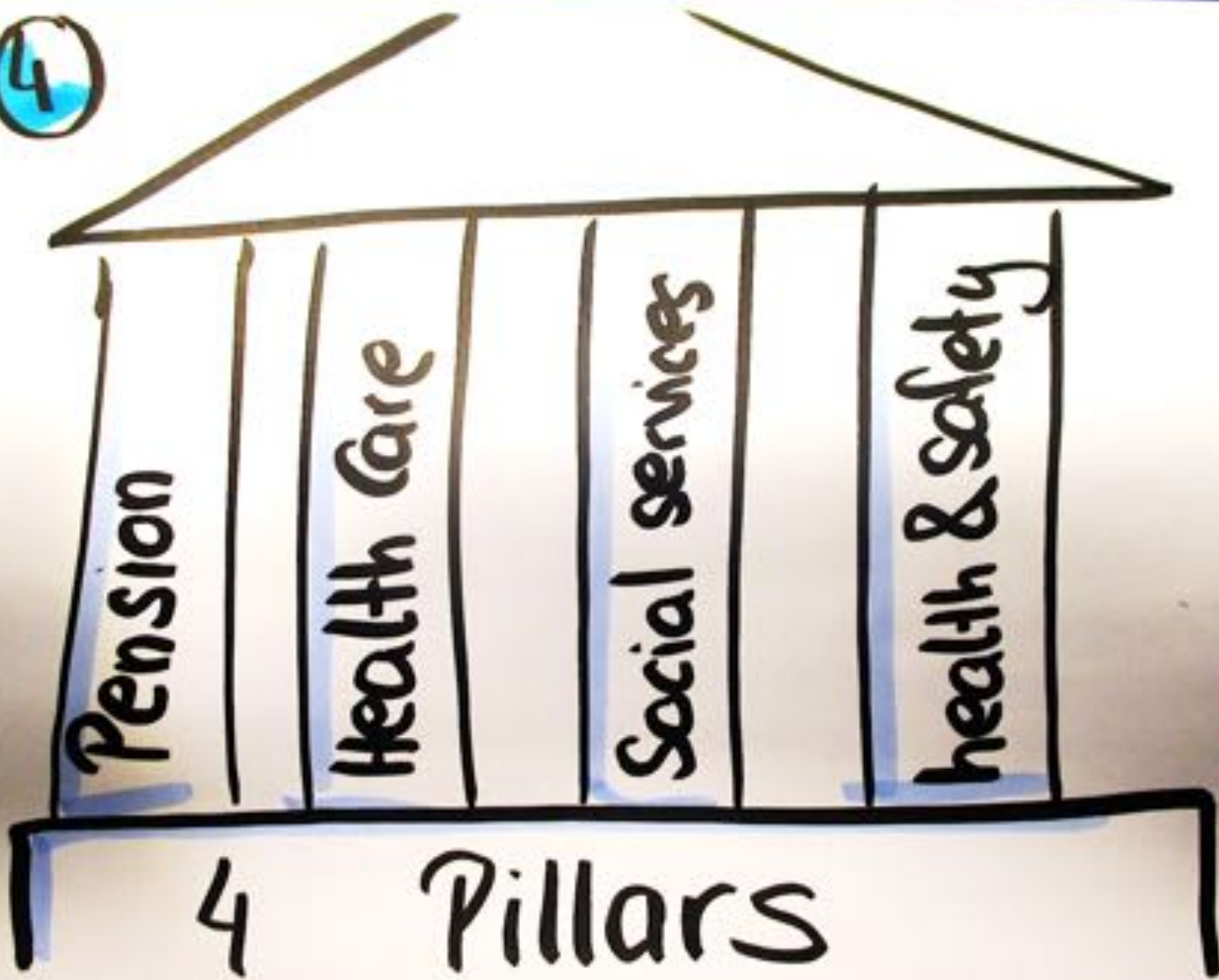
# OBSTACLES



John



4



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# Some of the remaining Challenges



John

Ann HOY, Accessibility Directorate of Ontario, Canada



# An Accessible Ontario by 2025



customer  
service



employment



information



transportation



design of public spaces

*Ann Hoy*

# Accessibility Standard of Employment

Follow the entire employment process...



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AODA



Building  
Code

Human  
Rights

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**HELP**



*John*



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