equalizent

Deafness | Sign Language
Hearing Impairment | Diversity Management

Mag. Monika Haider; Ing. Matthias Fenkart, MSc

equalizent Training and Consulting Ltd.
Austria

Session: Sign language solutions

Thursday, February 22, 2018 – 15:30-16:30
### Deaf people in Austria

<table>
<thead>
<tr>
<th></th>
<th>Who we are</th>
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<tbody>
<tr>
<td><strong>10,000</strong></td>
<td>Deaf people in total</td>
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<tr>
<td><strong>65%</strong></td>
<td>have low-level jobs</td>
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<tr>
<td><strong>7%</strong></td>
<td>are taught in sign language in school</td>
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<tr>
<td><strong>115</strong></td>
<td>interpreters in total</td>
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<tr>
<td><strong>60%</strong></td>
<td>of interpreters work full time</td>
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<td><strong>2005</strong></td>
<td>Sign language was officially recognised in austria</td>
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Austria
Deaf people in Austria

Who we are

• Qualification center for people who are Deaf or Hard of Hearing

• Austrian Sign Language (ÖGS) and written German are our business languages

• Long standing expertise in Deafness, Sign Language & Diversity Management

What we do

• EQUALIZENT

STAFF

• 58 employees

• 100 % sign language competent

• 30 % Deaf

Where we are going

INCLUSION IN PRACTICE
Deaf people in Austria

Who we are

What we do

Where we are going

COURSES

Courses in Austrian Sign Language
  Group training, individual training, webinar, e-learning

Diversified courses
  Job application training, EDV/Multimedia, book keeping, excavator, license, conflict management

FOR COMPANIES

• Diversity Management Tool
• Consulting services
• Sensitisation workshops

INCLUSION

• Integration assistance
• Work training
• Preparation courses

More than 70% of trainees who complete a vocational course find employment
<table>
<thead>
<tr>
<th>Deaf people in Austria</th>
<th>Who we are</th>
<th>What we do</th>
<th>Where we are going</th>
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</thead>
<tbody>
<tr>
<td><strong>NEW PATHS</strong></td>
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<td>Opening new occupational fields:</td>
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<td>Family Assistance &amp; Apprenticeship</td>
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<td>2D &amp; 3D animation</td>
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<td>Kindergarten Assistance Pedagogy</td>
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<td><strong>PROJECTS</strong></td>
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<td>Signs for Handshakes</td>
<td>Increasing employment of young Deaf people</td>
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<tr>
<td>Sign Language for School</td>
<td>School-kits for young Deaf people</td>
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<td>SiMax 3D-Animated sign Language Avatar</td>
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<td>Sign Library</td>
<td>Translation of World Literature</td>
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<td>SIDE</td>
<td>Blended Learning model</td>
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</table>
Celebrating visible diversity in our society

- 2,500 guests annually
- 150 cooperation partners
- Advertising value of 80,000 €

Diversity Ball
presented by T..M.

5. Mai 2018
Kursalon Wien
20.00 Uhr

YOUR TIME IS NOW

www.diversityball.at
Exhibition about the Deaf World

- Goal: creating a space of encounter (for hearing people)
- Deafness becomes tangible
- Cooperation with dialogue in the dark
Thank you for your attention!

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